



The SEED School of Maryland



Presentation to the Maryland State Board of Education  
July 24, 2012

# Agenda



Introduction



History & SEED DC Comparison



SEED Maryland Performance



Looking Forward



# Introductions

- Dr. Khalek Kirkland, Head of School
- Pyper Davis, COO for SEED Foundation and Trustee
- John Claster, Trustee
- Jallon Croskey, Director of Academics
- Michael McCarthy, Director of Student Support Services

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# SEED Maryland History

- Landmark legislation: Martin O'Malley, Nancy Grasmick and other state leaders worked with SEED to create legislation forming the nation's first state-wide, public, college-preparatory boarding school for at-risk youth.
- Innovation for families: SEED Maryland's boarding school serves 380 students in grades 6-10 from 17 counties.
- Public/private partnership: SEED Maryland has attracted over \$58mm in private funds.
- Fiscal responsibility: SEED has had a balanced budget, clean audit and approved state reporting every year.
- Construction: Built 2 dorms and Phase 1 academic site on time/under budget.
- Governance: State-wide board trustees include Jack Laporte, Craig Thompson, John Claster, Senator Paula Hollinger. SEED Foundation board includes Dr. Nancy Grasmick.





# SEED School Comparison

## SEED MD

\$58 million

Year 1

88%

32%

MSDE

2-4x

81% Reading  
45% Math

Start-up/Capital Fundraising

Year Moved to Permanent Campus

Year 4 Student Retention

Year 4 Founding Staff Retention

State Partner

Ratio of Applicants to Openings

8<sup>th</sup> Grade Proficiency  
(First Year of Testing)

## SEED DC

\$30 million

Year 3

83%

25%

DC PCSB

2-4x

19% Reading  
2% Math

**2011 Results**  
**73% Reading**  
**89% Math**





# SEED Schools: Sharing Lessons

- Program
  - Targeted Interventions
  - College Counseling
  - Presentations of Learning
  - PBIS
- Structure
  - Staff organization
  - Cohort structure
- Leadership
  - Personal relationships and SEED network
  - Critical Friends Group



SEED Maryland is now the model for the new SEED School of Cincinnati, which will open in August, 2013.

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*The SEED School of Maryland is poised to become yet another example of Maryland's leadership in public education.*



We are serving highly vulnerable students.

We are outperforming schools serving comparable students across the state.

We are building a privately-funded, first-class campus.

We are financially strong and sustainable for the long term.

We are on track to repeat the success of The SEED School of DC.



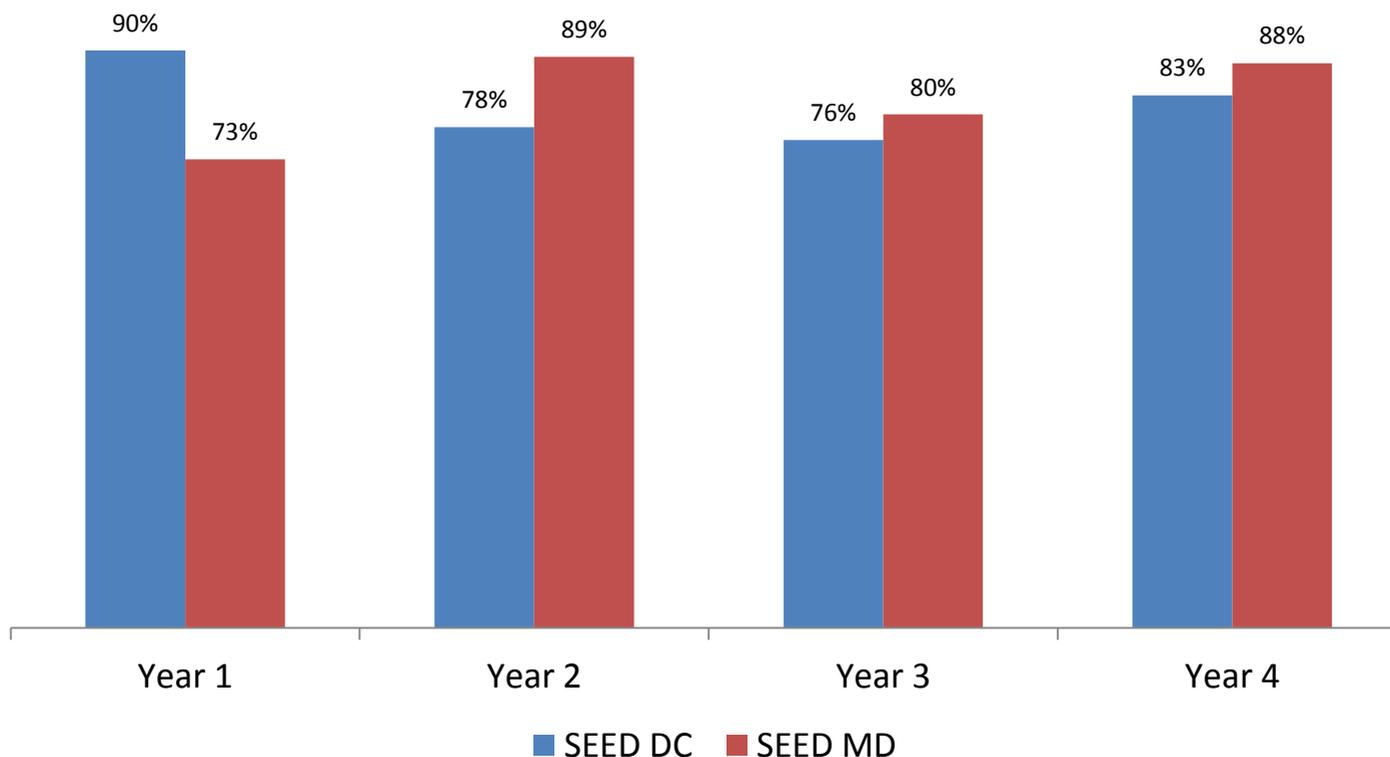
# Glimpse into SEED Maryland

- SEED Students
  - Nearly 3/4 FARMS, 77% single parent, 25% have a caseworker
  - 18 students qualified for Johns Hopkins CTY program
  - All 9<sup>th</sup> grade students took their first AP exam
- SEED Program
  - 11 college visits plus 9<sup>th</sup> grade trip to NACAC College Fair
  - Over 50% of students receive regular counseling
  - > 20,000 student hours of independent silent reading
  - > 50,000 student hours of intervention/enrichment
  - 12 sports including wrestling, lacrosse and volleyball
- SEED Institution
  - 5 of the 8 leadership team members live on campus
  - Selected as a State School of Character
  - 16 staff members recognized for 4 years of service on Founder's Day
  - Partnerships with Loyola, Johns Hopkins, St. Agnes, Mobile Dentist



# Retention: Comparison to SEED DC

## Average Annual Student Retention Years 1 thru 4



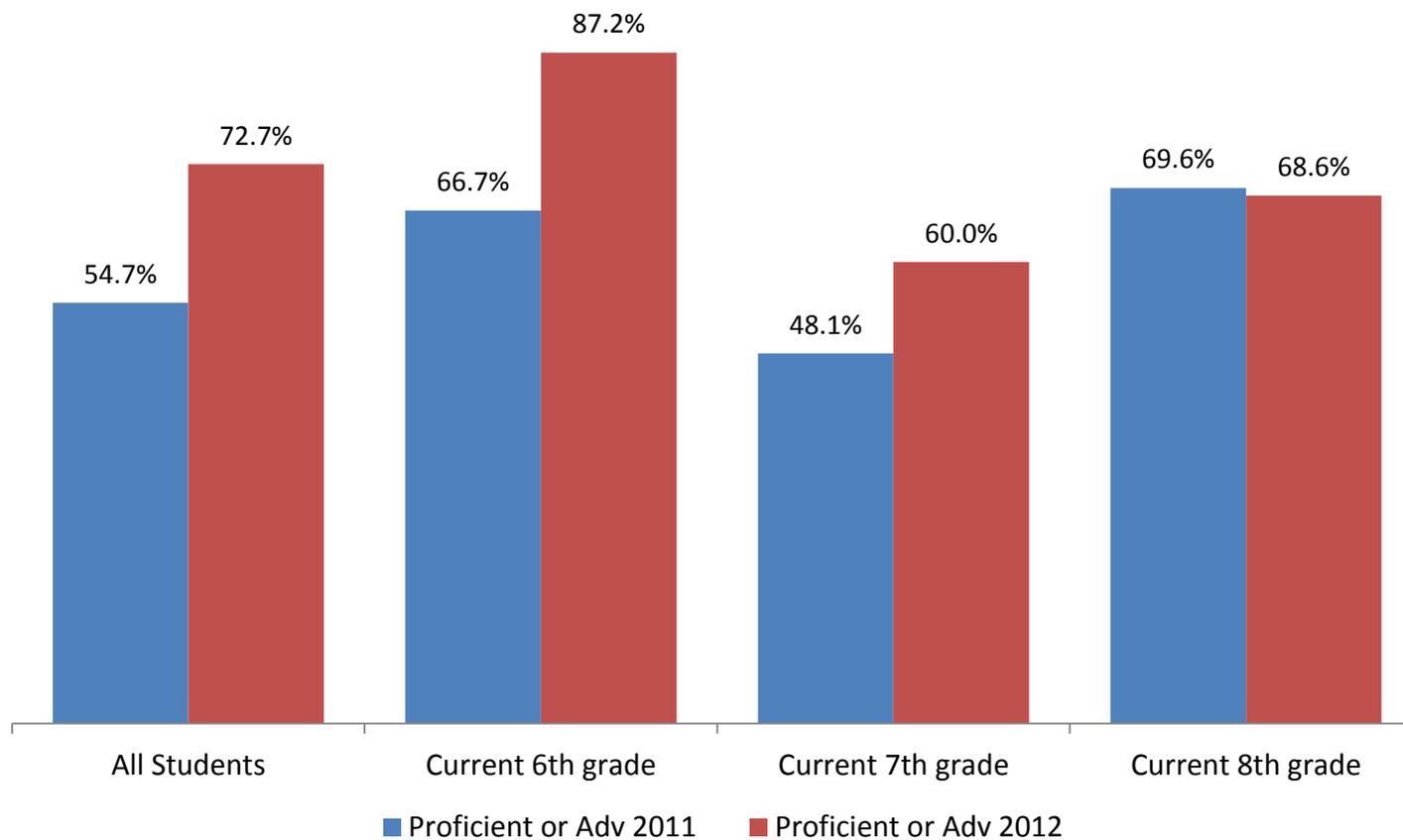
National average for student retention is 80-85% (annual student mobility is 15%-20%) (US Census, 2004)

Note that this represents the start up years of SEED DC. The average student retention rate at SEED DC for the past 4 year is 88%.



# Academic Performance: 2012 MSAs

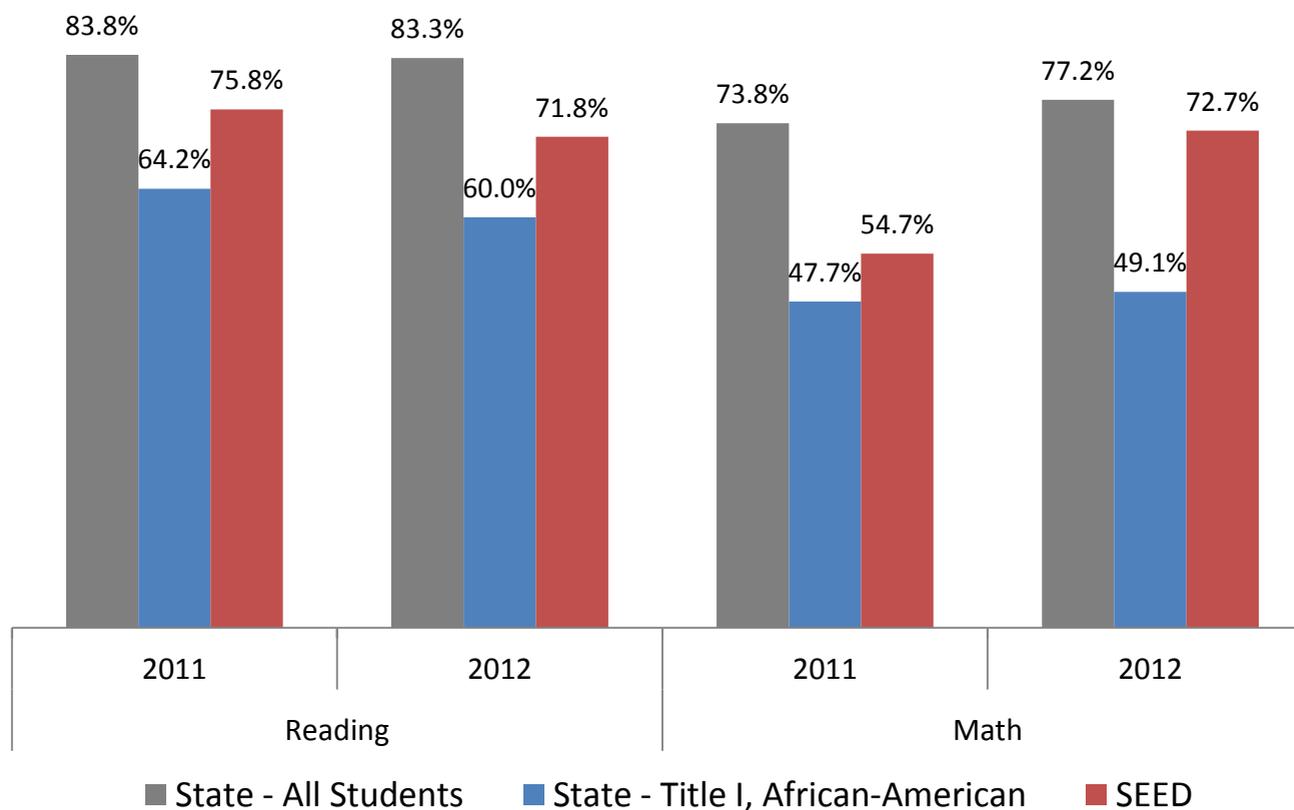
**Percent Prof or Adv in Math  
Cohort Growth from 2011 to 2012**





# Academic Performance: 2012 MSAs

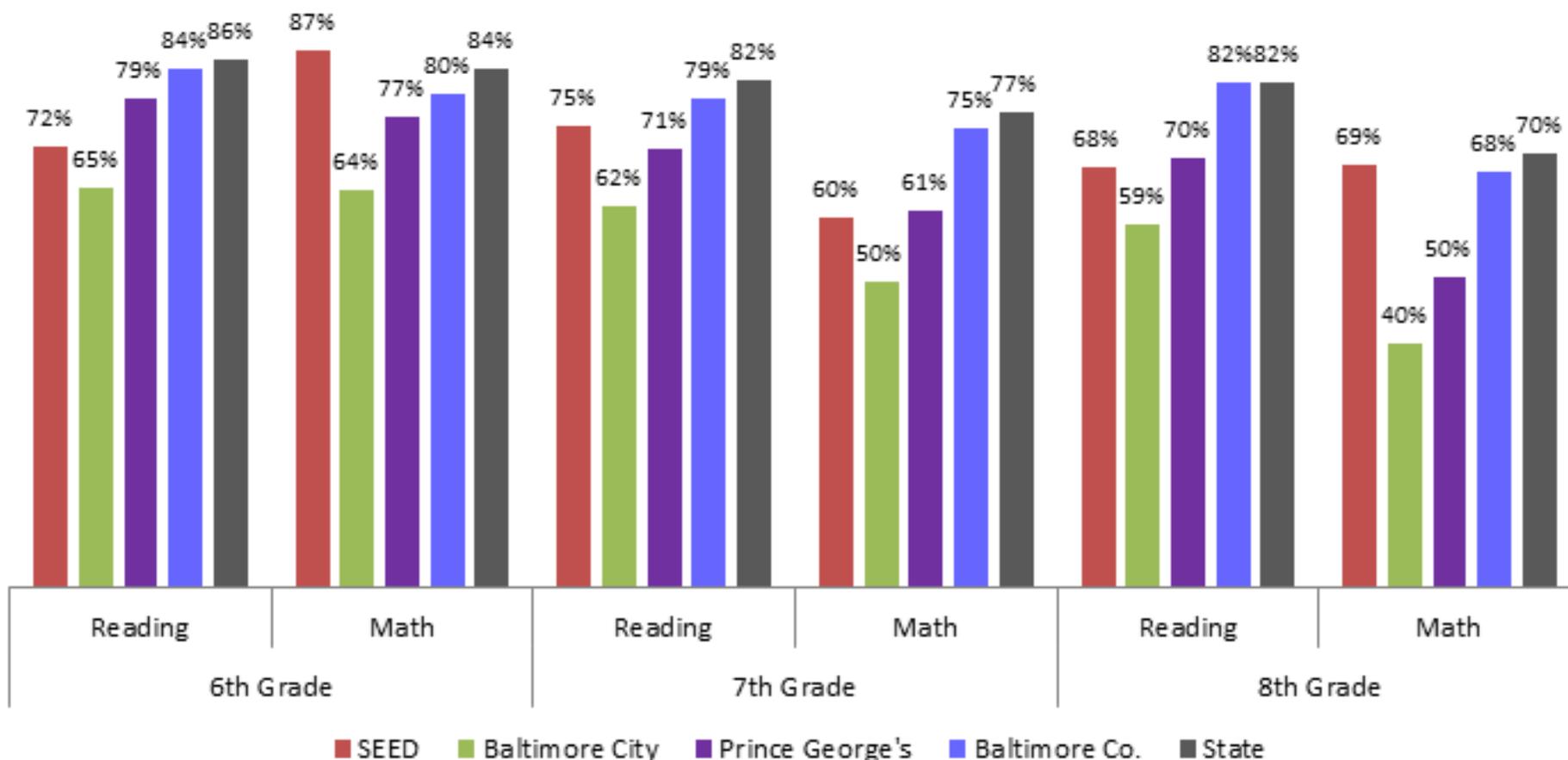
## 2011 and 2012 MSA SEED & State Average for Grades 6-8





# Academic Performance: 2012 MSAs

## 2012 MSA - All Students Percent Proficient or Advanced



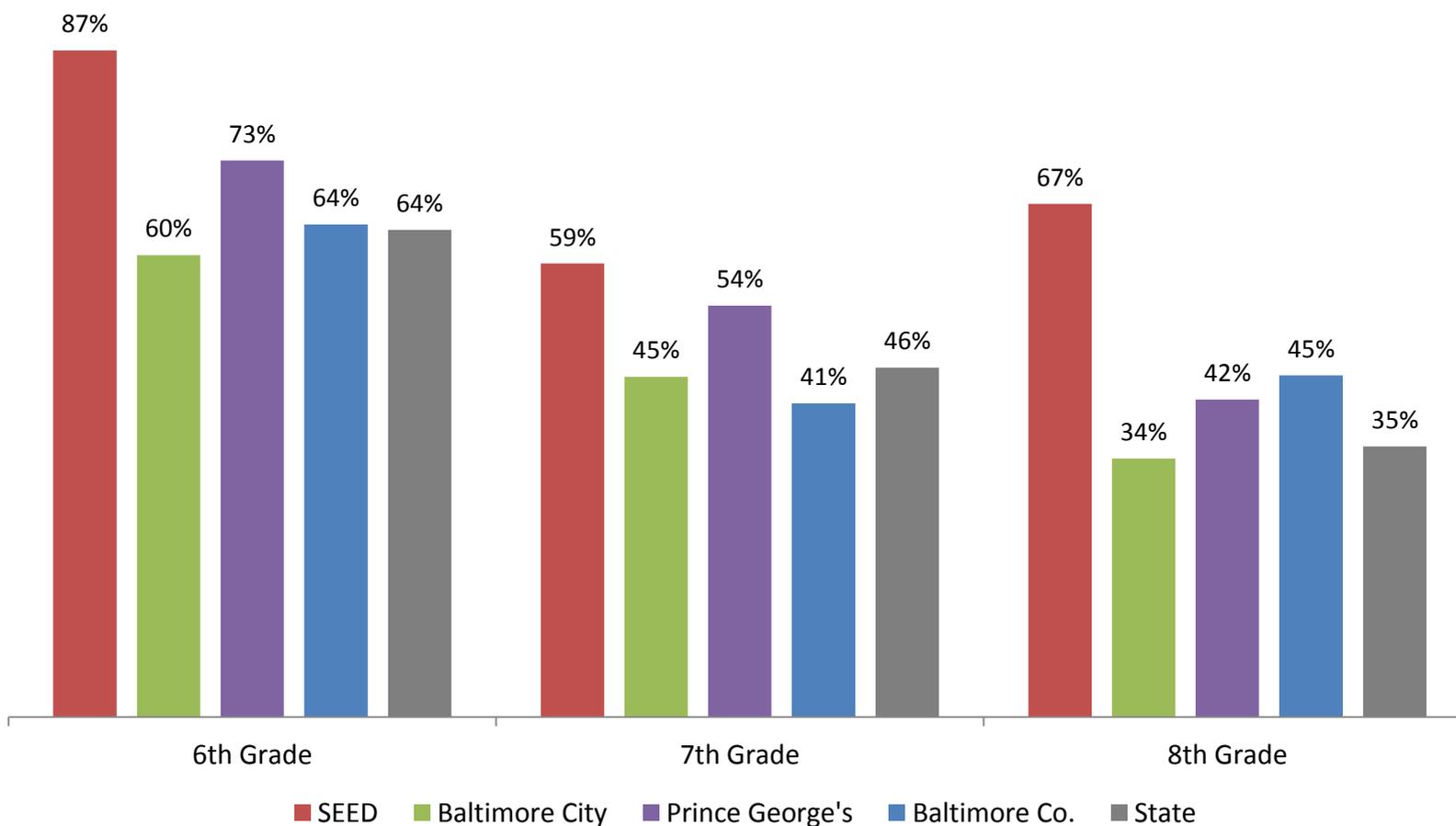
Source: mdreportcard.org Assessments Data Summary (students enrolled at time of MSA administration)

Note: State average calculated from statewide Assessment Data Summary for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade.



# Academic Performance: 2012 MSAs

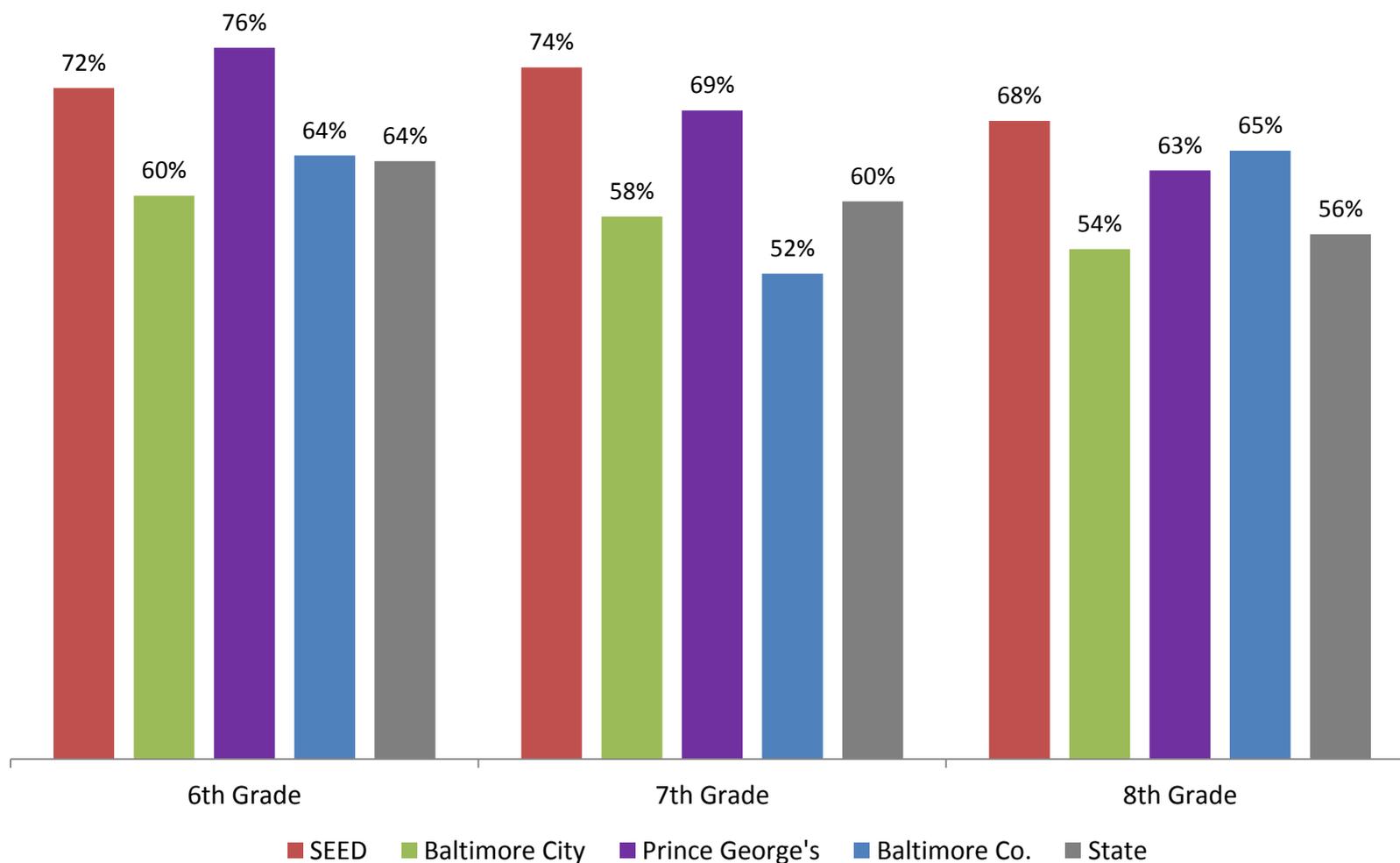
## 2012 MSA Math – Title I, African-American Students Percent Proficient or Advanced





# Academic Performance: 2012 MSAs

## 2012 MSA Reading – Title I, African-American Students Percent Proficient or Advanced



Source: mdreportcard.org Assessments Data Summary (students enrolled at time of MSA administration)

Note: State average calculated from statewide Assessment Data Summary for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade.

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# Looking Forward

- Grow to serve 400 of Maryland's highest need students
- Complete new academic building by fall 2013
- Continue focus on improving math
- Redouble effort on improving reading
- Build high school program
- Continue success in building a diverse student body
- Build dual enrollment program so students earn early college credits



**Look forward to first college acceptances  
and first graduation in 2015!**

# Appendix – Per Data Request





# Enrollment: 2008 – 2012

## SEED MD and SEED DC Grade Level Enrollment Counts (as of 9.30)

		2008-2009	2009-2010	2010-2011	2011-2012
6th grade	MD	80	87	82	91
	DC		40	42	80
7th grade	MD		73	91	90
	DC	70	40	69	41
8th grade	MD			66	75
	DC	73	55	40	63
9th grade	MD				52
	DC	87	62	48	35

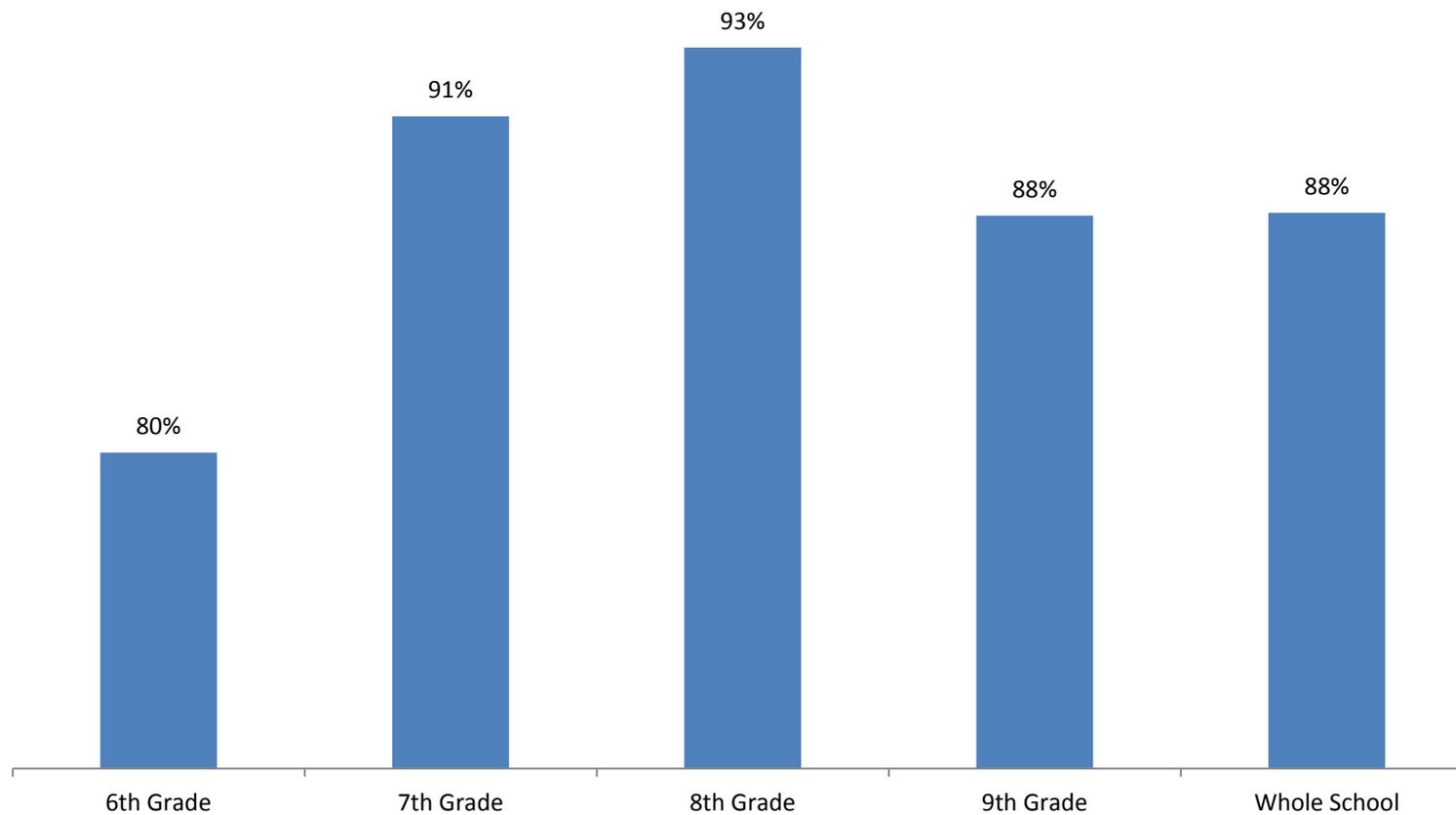
Note that SEED DC started serving 6<sup>th</sup> grade students in 2009, and in that year the school enrolled both 6<sup>th</sup> and 7<sup>th</sup> grade students.

Source: Official Maryland and District of Columbia annual enrollment audits.

# Retention: 2011 - 2012



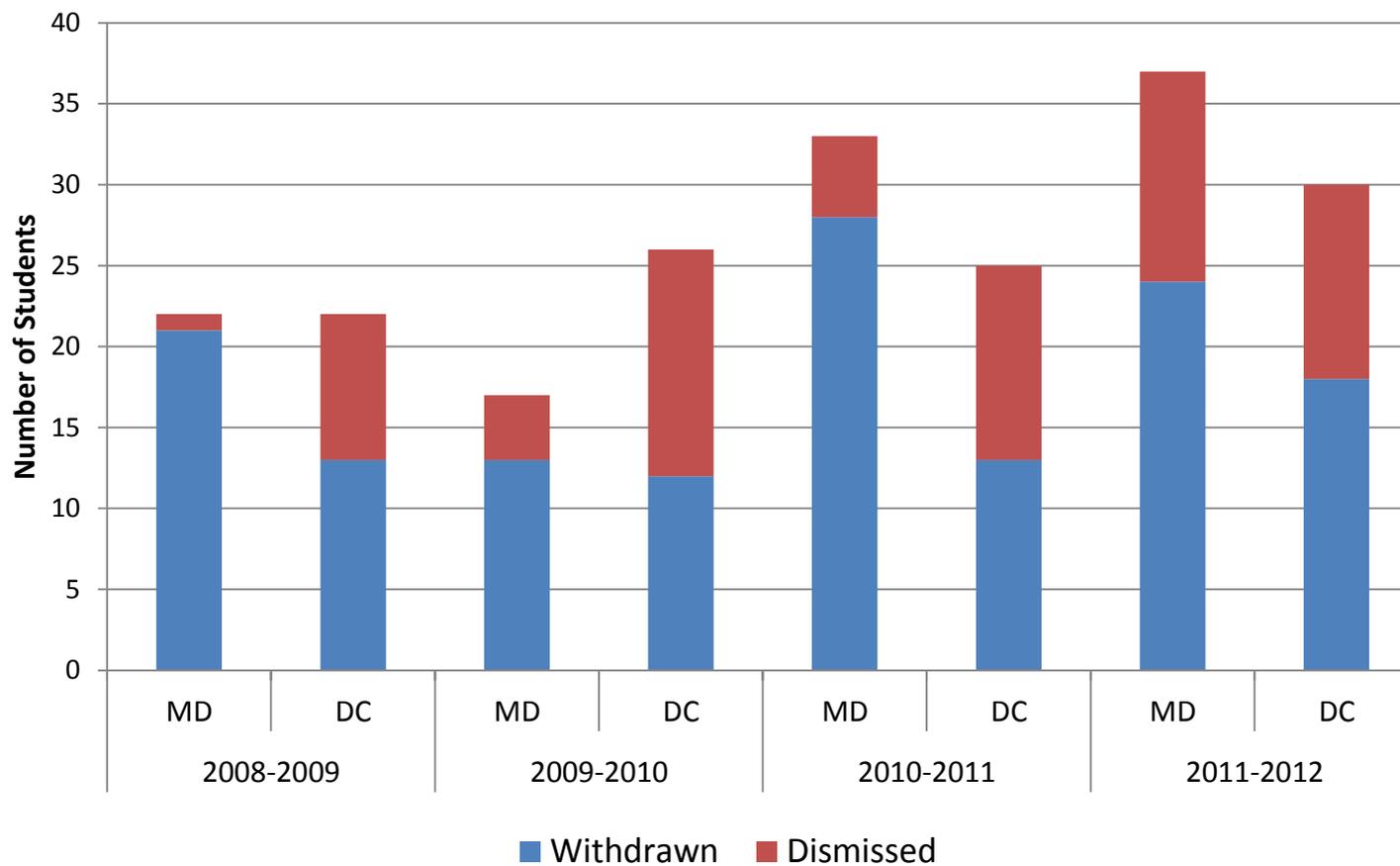
**Student Retention  
2011-2012**





# Retention: Dismissals vs. Withdrawn

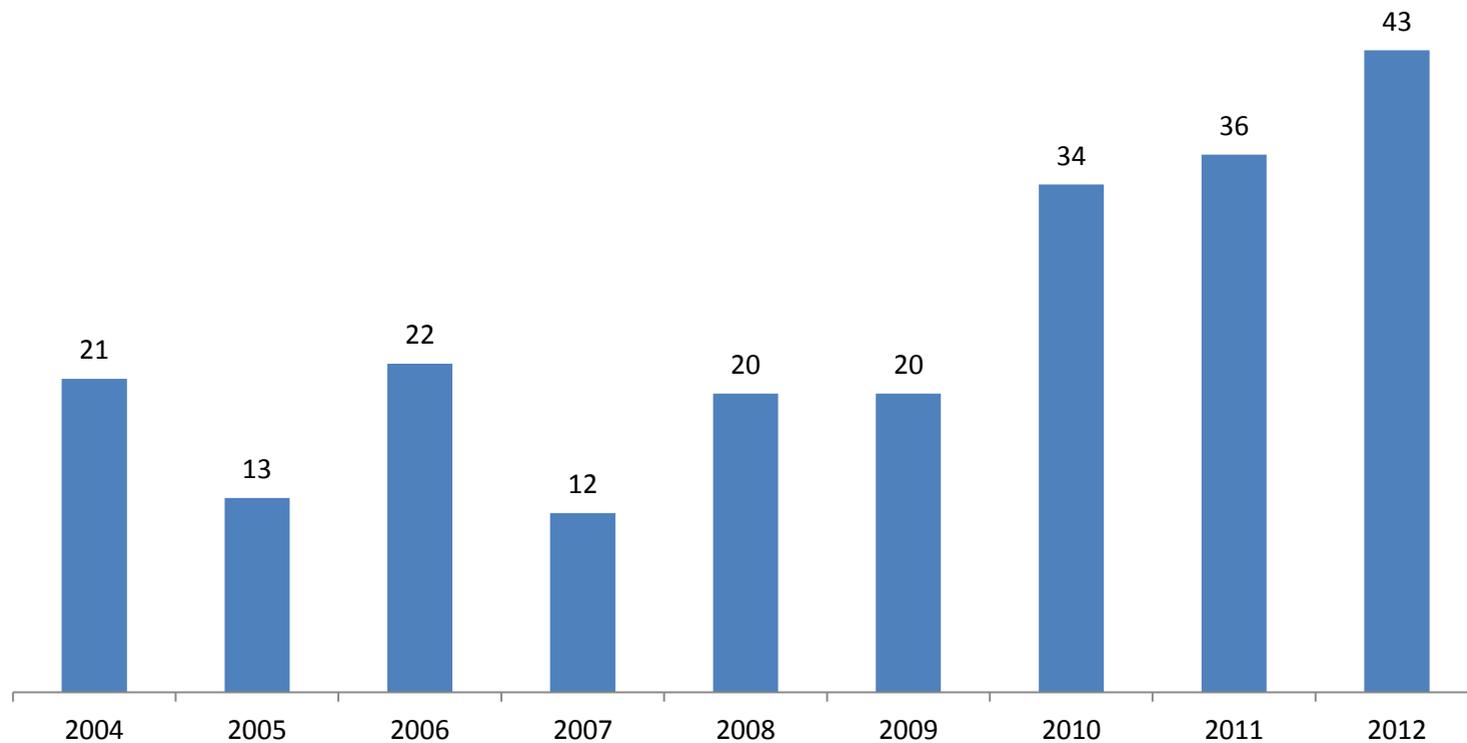
## Student Withdrawals and Dismissals



# Graduation: SEED DC



## SEED DC Number of Graduates

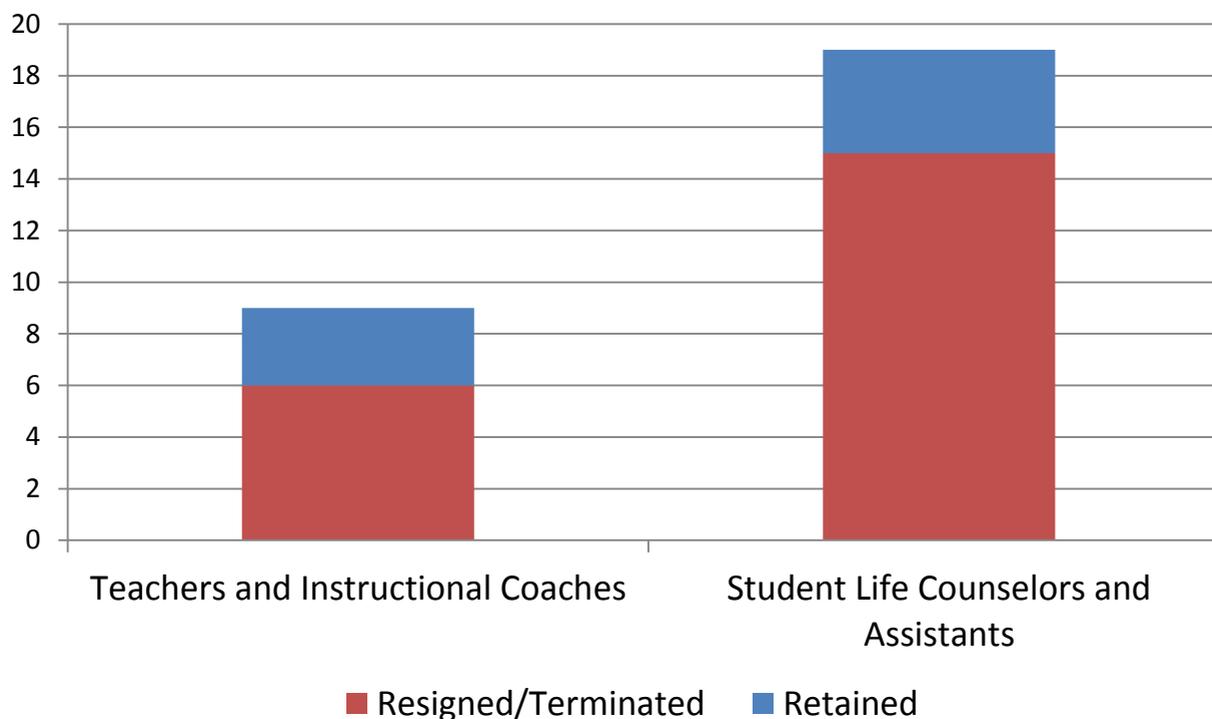


Based on historical trends, we expect to have 40-44 SEED Maryland students graduating in 2015.



# Staff Retention: Overall Snapshot: 2008 - 2012

**Selected Department Staff Retention  
2008-2009 to 2011-2012**



32% of total founding staff are still employed by The SEED School of Maryland.